



THE PAWEN SUMMIT & AWARDS 2026

LUSAKA, ZAMBIA | NOV 2026



MUKWANDI CHIBESAKUNDA
CEO, Zambia National Commercial Bank
Keynote Speaker

03 Events

Summit
Exhibition
Awards Gala

02 Venues

01 Platform

LOCATION

★ **Summit & Exhibition**
New Government Complex, Lusaka

★ **Awards**
Intercontinental Hotel, Lusaka, Zambia

DELEGATES

1000+

In person

1000+

Online

35+

Countries

AUDIENCE

**CEOs & Board Leaders . Investors .
Government Leaders . Executives . Founders .
Policymakers . Strategic Partners**

Agenda at a Glance

★ Day 1

Entrepreneurship, Enterprise & Innovation.

★ Day 2

Leadership,
Governance
& Executive Influence.

★ Day 3

The PAWEN Awards
Gala Dinner.

Africa's Premier Platform

Where Enterprise, Leadership and Influence Converge

The PAWEN Summit & Awards is a premier Pan-African leadership and influence platform hosted by the Pan African Women Empowerment Network (PAWEN). It convenes the leaders shaping Africa's future, with a particular focus on advancing African women's leadership, alongside CEOs, executives, founders, investors, board leaders, government leaders, policymakers and strategic partners from across Africa and the diaspora.

For partner brands and institutions, this is where visibility meets influence. It is a unique platform to engage decision-makers, access exceptional leadership talent, build strategic partnerships, strengthen brand positioning, and connect with the people driving Africa's economic and leadership agenda.

Value Propositions

★ Visibility

Brand exposure across 35+ African countries, the diaspora and continental media.

★ Access

Direct line to founders, C-suite executives, investors and policymakers.

★ Talent

Engage Africa's emerging women executive and board-ready leadership pipeline.

★ Influence

Position your organisation on the continent's growth and leadership agenda.

About Us

Pan African Women Empowerment Network (PAWEN) is a social enterprise empowering African women with the competence, confidence and connections to succeed in Business, Careers and Governance.

Across 35+ countries, PAWEN's programmes have equipped over 10,000 women while strengthening leadership pipelines, supporting enterprise growth, advancing board and executive readiness, and expanding access to finance, markets and economic opportunities.

10k+

Alumnae & Beneficiaries

90+

Faculty Members

35+

Countries

The PAWEN Summit & Awards is our initiative to:

★ Convene

Bring Africa's women leaders together, across borders, sectors and stages of growth.

★ Connect

Facilitate partnerships, capital, markets and meaningful business relationships.

★ Amplify

Spotlight the founders, executives and changemakers shaping Africa's future.

★ Advance

Support leadership mobility, governance representation and enterprise growth.

Why Zambia?

Strategic Gateway
Financial Services HUB



At the intersection of Africa's three trade blocs and a financial services hub with continental reach, Zambia is strategically positioned in Southern Africa as a stable, accessible and increasingly influential hub for regional trade, investment and cross-border collaboration.

Strategic Gateway

Where SADC, COMESA and AfCFTA converge.

Zambia holds active membership across all three blocs, a tri-bloc position that gives delegates structural access to southern, eastern and continental African markets.

AfCFTA

African Continental Free Trade Area

COMESA

Common Market for Eastern & Southern Africa

SADC

Southern African Development Community

Financial Services HUB

A mature banking ecosystem with continental reach. Zambia hosts a mature banking sector with major continental and global institutions present, alongside one of southern Africa's most active fintech and mobile money ecosystems. A sustained financial inclusion agenda has positioned the country as a credible hub for the bank, telco, fintech and capital-markets leaders The PAWEN convenes.

Key Highlights:



Mature Banking Sector



Active Fintech Ecosystem



Financial Inclusion Agenda

Additional Advantages

GLOBAL CRITICAL MINERALS LEADER:

Top copper producer; central to EV & clean-energy supply chains

PRO-BUSINESS REFORM AGENDA:

Active investor-friendly reforms under the current administration

ICONIC DELEGATE EXPERIENCE:

Home to Victoria Falls - one of the world's natural wonders

Day One

Entrepreneurship,
Enterprise & Innovation.

Conversations We're Convening

- ★ Scaling African businesses in a digital economy
- ★ Access to finance and investment readiness
- ★ Intra-African trade and market expansion under AfCFTA
- ★ AI, technology and the future of enterprise
- ★ Innovation, resilience and business continuity
- ★ Strategic partnerships and ecosystem collaboration

Who's in the room

- ★ CEOs and C-suite from banks, telcos, fintechs and major corporates
- ★ Founders and SME owners scaling across Africa
- ★ Investors, VCs, DFIs and financial institutions
- ★ Innovation leads and corporate venture teams
- ★ Development partners, accelerators and ecosystem enablers

Format

Founder spotlights • Fireside chats •
Panel discussions • Curated networking

Day Two

Leadership, Governance & Executive Influence.

Conversations We're Convening

- ★ Board readiness and governance excellence
- ★ Leadership influence in a changing world
- ★ The future of work and leadership in Africa
- ★ Leading through disruption and transformation
- ★ Executive visibility, personal brand and influence

Who's in the room

- ★ CEOs and C-suite from banks, telcos, fintechs and global corporates.
- ★ Corporate executives and senior decision-makers.
- ★ Board aspirants and current non-executive directors.
- ★ Global and Pan-African Recruiters, executive search firms and leadership institutions.
- ★ Emerging leaders building their next career step.

Format

Executive masterclasses • Governance conversations • Leadership clinics •
Fireside discussions • Curated networking

Trade Exhibition & Leadership Marketplace.

Two parallel ecosystems: one delivering enterprise visibility and trade, the other connecting talent and recruiters to Africa's executive pipeline.

Trade Exhibition

Showcase your brand to a Pan-African audience.

- ★ Direct exposure to entrepreneurs, executives & investors across Africa
- ★ Live product, service or innovation demos
- ★ Cross-border lead generation across 35+ countries
- ★ Inclusion in delegate programmes and digital coverage

Leadership & Talent Marketplace

Meet, recruit and develop Africa's top women talent.

- ★ Curated regional and global recruiter lounges with vetted candidates
- ★ Executive networking and board pipeline access
- ★ Branded talent visibility and professional sessions
- ★ Direct engagement with leadership institutions

Day Three

The PAWEN Awards & Gala Dinner.

An African glam evening celebrating outstanding African women and Male allies driving excellence, innovation, leadership and impact, across entrepreneurship, business, governance, technology and social enterprise.

The PAWEN Summit & Awards is our initiative to provide:

★ Recognition

Brand association with continental excellence and the women shaping Africa's future.

★ Visibility

Stage presence among distinguished executives, founders, policymakers and partners.

★ Influence

Position your organisation as a champion of African women's leadership and enterprise.

Six Reasons Leading Brands Will Be In The Room

01 Pan-African Visibility

Brand exposure across 35+ countries, the diaspora and continental media.

02 Direct Access To Decision Makers

Brand exposure across 35+ countries, the diaspora and continental media.

03 Talent Pipeline

Engage Africa's emerging women executive and board-ready talent at scale.

04 Market Entry & Expansion

Brand exposure across 35+ countries, the diaspora and continental media.

05 ESG, DEI & Impact Alignment

Concrete proof points for gender, leadership and inclusion commitments.

06 Thought Leadership Platform

Speaking slots, masterclasses and content placement before a serious audience.

2026 Summit & Awards Sponsors



Other Partners, Sponsors, and Stakeholders



Premium Partnership Packages.

What each partner gets: visibility, access and measurable continental ROI.

Headline Partner

- ★ Headline naming rights "The PAWEN 2026, powered by [Brand]"
- ★ Opening keynote slot at the summit main stage
- ★ Co-host of the Awards Gala Dinner
- ★ Dominant logo placement across all stage, signage and digital assets
- ★ Continental PR campaign association
- ★ Two branded exhibition booths
- ★ Ten premium delegate passes
- ★ Dedicated pre/post-event media engagement

Strategic Partner

- ★ Premium speaking slot (keynote or fireside)
- ★ Co-branded session, workshop or panel
- ★ Strong logo placement across summit collateral
- ★ Executive lounge access
- ★ Branded exhibition booth
- ★ Five premium delegate passes
- ★ Inclusion in continental media campaigns
- ★ Curated business introductions on-site

Awards Partner

- ★ Category naming sponsorship - "[Brand] Award for [Category]"
- ★ Award presenter platform at the Gala
- ★ Premium gala dinner table (eight seats)
- ★ Brand association with continental excellence
- ★ Logo on all awards collateral and digital
- ★ Pre/post-event PR around award winners
- ★ Curated networking with award nominees
- ★ Featured story placement in PAWEN media

Targeted Engagement Options.

Exhibitor

- ★ Branded booth across both summit days
- ★ Product, service or innovation showcase to 250+ delegates
- ★ Direct exposure to decision-makers from 35+ African countries
- ★ Cross-border lead generation
- ★ Three exhibitor passes
- ★ Inclusion in summit programme and exhibition map
- ★ Logo on exhibition zone signage
- ★ Mention in pre-event delegate communications

Recruiter Partner

- ★ Dedicated recruiter lounge space
- ★ Curated engagement with vetted executive candidates
- ★ Direct introductions to senior and emerging talent
- ★ Pre/post-event talent pipeline access
- ★ Branded recruiter zone visibility
- ★ Three recruiter passes
- ★ Feature in delegate career programme
- ★ Listing in summit talent guide

Media Partner

- ★ Official media partner designation
- ★ Logo on all summit communications and digital assets
- ★ Branded content placement opportunities
- ★ Interview access to keynote and headline speakers
- ★ Co-branded content collaboration with PAWEN
- ★ Distribution across PAWEN's continental digital channels
- ★ Editorial coverage rights for the summit and Gala
- ★ Two media passes for editorial coverage

LET'S BUILD THIS TOGETHER

Be part of the room where Africa's women leaders convene.



**01 Click to schedule
a partnership
discussion.**

Let's understand
your objectives and
shape a package
that fits.

[Click Here](#)



**02 Click to schedule
an exhibitor/ recruiter
booth discussion**

Limited slots early
commitments
secure prime
positioning.



**03 Confirm by
Q3 2026 for full
visibility.**

Maximum brand
exposure across
pre-event, on-site
and post-event
coverage.

Get In Touch

awards@pawen.org • www.thepawenawards.org •
Pan African Women Empowerment Network (PAWEN)